

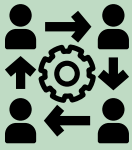





# Analyze the Youth Voice Continuum



Youth Voice Continuum	<b>No Voice</b> 	<b>Dialogue</b> 	<b>Involve</b> 	<b>Partnership</b> 	<b>Leadership</b> 	<b>Organizing and Governing</b> 
<b>Youth Actions</b> Activities/engagement strategies with appropriate scaffolding to support their developmental and cognitive needs	<ul style="list-style-type: none"> <li>Ideas are used without consent<sup>1</sup></li> <li>Tokenized or put on display</li> <li>Adults may claim youth have a voice but in reality, they have little or no voice in actual decision making<sup>2</sup></li> </ul>	<ul style="list-style-type: none"> <li>Have the opportunity to ask questions</li> <li>Ability to give input and offer their opinions</li> <li>Offer feedback to adults and are fully engaged in activities</li> </ul>	<ul style="list-style-type: none"> <li>Attend activities and have role in decision making<sup>3</sup></li> <li>Articulate action steps to meet learning goals<sup>2</sup></li> <li>Involved in planning and implementation of project</li> <li>Have a formal voice in meetings</li> <li>Incorporate reflection activities to engage learning and empower action<sup>4</sup></li> </ul>	<ul style="list-style-type: none"> <li>Youth-initiated</li> <li>Contribute to design of lesson plans projects and assignment<sup>3</sup></li> <li>Collaborate with teachers and adults</li> <li>Initiated participation with shared decisions with adult</li> <li>Co-create environment with youth</li> <li>Co-produce with youth<sup>5</sup></li> <li>Celebrate diverse community allowed to showcase their authentic selves<sup>4</sup></li> </ul>	<ul style="list-style-type: none"> <li>Youth-initiated</li> <li>Plan or co-plan lessons<sup>5</sup></li> <li>Lead or co-lead classroom activities and projects<sup>2</sup></li> <li>Serve as peer leaders (paid or volunteer)<sup>2</sup></li> <li>Empowered as part of shared decision making processes<sup>1</sup></li> <li>Prepare to be future leaders</li> <li>Enterprise – create a business<sup>5</sup></li> </ul>	<ul style="list-style-type: none"> <li>Youth-initiated</li> <li>Identifies problems and generates solutions</li> <li>Advocates for change in and out of school<sup>5</sup></li> <li>Guides group as a leader of change<sup>3</sup></li> <li>Make decisions for class or program</li> <li>Central role organizational structure</li> <li>Driving program and strategic decisions.</li> <li>Feel a sense of ownership and understand the work deeply<sup>4</sup></li> </ul>
<b>Adult Actions</b> Behavior required to move along the continuum increasing student voice, choice and responsibility along the continuum	<ul style="list-style-type: none"> <li>Manipulation</li> <li>Deceit</li> <li>Tokenism<sup>2</sup></li> </ul>	<ul style="list-style-type: none"> <li>Answer questions</li> <li>Respond to feedback</li> <li>Act upon information</li> <li>Ensure and articulate youth input and its impact<sup>4</sup></li> <li>Adults conduct surveys to gather information about what youth desire<sup>3</sup></li> <li>Adults conduct focus groups to gather insight into youth experience and expertise<sup>2</sup></li> </ul>	<ul style="list-style-type: none"> <li>Initiated by adults</li> <li>Allow youth to be the first to speak</li> <li>Establish routines and protocols for youth feedback, involvement, and engagement</li> <li>Willingness to listen and learn from youth</li> <li>Allow youth to struggle and make mistakes in a safe environment<sup>2</sup></li> </ul>	<ul style="list-style-type: none"> <li>Collaborate with learners</li> <li>Value the youth's knowledge</li> <li>Understand that youth hold expertise in areas adults may not be knowledgeable</li> <li>Involved in full process and support development of youth goals<sup>2</sup></li> </ul>	<ul style="list-style-type: none"> <li>Involved in supports for youth leadership<sup>2</sup></li> <li>Prepare youth to be facilitators and co-facilitators<sup>4</sup></li> </ul>	<ul style="list-style-type: none"> <li>Involved in supports for youth organizing and governance<sup>2</sup></li> </ul>
<b>Power Dynamic</b> Adults are responsible for the safety of youth and communicate safety needs	<ul style="list-style-type: none"> <li>Adults are accountable for all aspects of the process<sup>4</sup></li> </ul>	<ul style="list-style-type: none"> <li>Adults involve youth in decision making and provide opportunities for them to take on larger roles<sup>4</sup></li> </ul>	<ul style="list-style-type: none"> <li>Adults involve students in decision making and provide opportunities for them to take on larger roles<sup>2</sup></li> </ul>	<ul style="list-style-type: none"> <li>Youth and adults share in decision making authority, management, or power<sup>4</sup></li> <li>Adults are involved in the full process and support development of youth goals<sup>4</sup></li> </ul>	<ul style="list-style-type: none"> <li>Youth takes responsibility for possible outcomes with adult support</li> <li>Balance of power and leadership<sup>4</sup></li> </ul>	<ul style="list-style-type: none"> <li>Youth may make the ultimate decisions with inclusion of adult input and vote<sup>4</sup></li> <li>Youth may have an equal vote at the table with community<sup>4</sup></li> </ul>

Note: Numbers correspond with citations in the reference list.

# References

- <sup>1</sup> Hart, R. A. (1992). Children's participation: From tokensim to citizenship. (Innocenti Essays, 4). UNICEF International Child Development Centre. [https://www.unicef-irc.org/publications/pdf/childrens\\_participation.pdf](https://www.unicef-irc.org/publications/pdf/childrens_participation.pdf)
- <sup>2</sup> Dary, T., Pickeral, T., Shumer, R., & Williams, A. (2016). Weaving student engagement into the core practices of schools: A National Dropout Prevention Center/Network position paper. National Dropout Prevention Center/Network. <http://dropoutprevention.org/resources/research-reports/student-engagement/>
- <sup>3</sup> Bray, B. & McClaskey, K. (2016, January 10). Continuum of youth voice [Graphic]. Personalize Learning. <http://www.marinschools.org/cms/lib/CA01001323/Centricity/Domain/1250/Continuum%20of%20Voice%20Article.pdf>
- <sup>4</sup> Cardillo, R. (2013). School climate and youth development. In T. Dary & T. Pickeral (Eds.), School climate practices for implementation and sustainability: A school climate practice brief, Number 1. National School Climate Center.
- <sup>5</sup> Becko, L., & Raven, J. (2020). The youth voice and participation handbook for creative and cultural organizations. Lawrence Becko Associates and Sound Connections. [https://issuu.com/soundconnections/docs/youth\\_voice\\_and\\_participation\\_handbook](https://issuu.com/soundconnections/docs/youth_voice_and_participation_handbook)

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